



# Teton County Fire Protection District

P.O. Box 474  
911 N. Hwy 33  
Driggs, ID 83422

Tuesday July 6th, 2021 – Driggs Fire Station as well as Teleconferenced via Zoom

## **In Attendance:**

Jason Letham, Fire Commissioner / Board Chair  
Scott Golden, Fire Commissioner  
Bob Foster, Fire Commissioner  
Bret Campbell, Fire Chief  
Earle Giles III, Deputy Fire Chief/Fire Marshal  
Ed Schauster, Deputy Fire Chief  
Mariana O'Neill, Board Secretary  
Charis Schreiber, Local 4667  
Rebecca Parkinson, Local 4667  
Aaron Stiny, Local 4667

**Meeting began @ 12:00 hours**

## **Executive Session**

Commissioner Letham made a motion to enter executive session per IC 74-206(j). (j) To consider labor contract matters authorized under section 74-206A (1)(a) and (b), Idaho Code.

Roll Call:

Jason Letham, aye  
Bob Foster, aye

The board moved into Executive session at 1200 hours  
The board came out of Executive session at 1315 hours

## **Collective Bargaining Agreement (CBA) renewal:**

Local 4667, Charis Schreiber, began the meeting by presenting the Fire Commissioners with a list of ground rules for the upcoming negotiations. The Commissioners reviewed the list and asked that the negotiations do not have a closing date as previously proposed.

Charis Schreiber then presented a list of Articles that they would like to open for negotiations. The following articles were presented: 21, 14, 16, 29, 23, 8, 31, 25.

The Fire Commissioner left the meeting to caucus regarding the articles. Commissioner Foster let the local know that most of the articles are dependent on the wage study. He also wanted to note the importance of having the wages negotiated and approved by July 27<sup>th</sup> when the Commissioners must approve the budget for next fiscal year.

Charis Schreiber also brought up for discussion the scheduling of Wildland assignments and staffing. The Fire Commissioners and Administration agreed that those items should rather be discussed at a regular meeting and not part of the CBA negotiations. The Local agreed.

Other topics discussed in the meeting to renew the Collective Bargaining Agreement included:

- Scheduling of the upcoming negotiations as follow: July 12<sup>th</sup> at 12:00pm, July 20<sup>th</sup> at 1:30pm, July 22<sup>nd</sup> at 1:30pm. More meetings to follow on a needed basis, not to go past 9/30/2021.
- Commissioner Foster proposed a 4-year contract.
- Both Local and Fire Commissioners agreed to add Juneteenth at the 11<sup>th</sup> paid holiday.
- Front loaded PTO for new employees and comp time.

Both Local and Fire Commissioners agreed that the wage study plays a big role in negotiating and a more productive discussion will be held once we have the wage study. Administrative Assistant will reach out to Ralph and Andersen to have them present the findings of the wage study at the next meeting.

Fire Commissioners have set Monday, July 12th at 12:00pm as the next meeting to continue renewal discussion.

**Recess**

**Adjourn**

**Commissioner Letham made a motion to adjourn at 1830 hours.  
Commissioner Golden seconded the motion.  
Commissioner Letham asked for all in favor. All replied “aye”, and the Board of Fire Commissioners was adjourned.**