

# **Teton County Fire Protection District**

P.O. Box 474 911 N. Hwy 33 Driggs, ID 83422

Board of Fire Commissioners
Scott Golden, District 1
Jason Letham, Chair-District 2
Kent Wagener, District 3
Monica Hoth, Secretary/Clerk

**Monday July 10<sup>th</sup>, 2016** 

Attendance District Commissioners: Jason Letham, Scott Golden & Kent Wagener

**Interim Commissioners:** 

District Legal Counsel: Bart Birch

**District Public Relations:** Fire Chief: Bret Campbell

**Division Chief-Prevention:** Earle Giles

**Division Chief-EMS:** 

**Division Chief-Training:** Jon Wisby

Shift Captains: Colson Driver/Operators: Firefighters:

**Board Secretary:** Monica Hoth

Local 4667: Public:

Welcome @ 1400 hours

Commissioner Letham welcomed everyone to the meeting.

Minutes: Commissioner Letham asked if anyone had question or comments on the minutes for the June 12<sup>th</sup>

and June 19<sup>th</sup> meetings. No questions were asked.

Commissioner Letham made a motion to approve minutes for both dates as presented.

Commissioner Golden seconded the motion.

Commissioner Letham asked for all in favor, all replied "aye" and both the June 12th and June

19<sup>th</sup> meetings minutes were approved as presented.

Claims: Commissioner Letham asked for any questions or comments on the claims presented for the

period June 10<sup>th</sup> through July 7<sup>th</sup>, 2017. No questions or comments were raised.

Commissioner Golden made a motion to approve the claims as presented.

Commissioner Letham seconded the motion.

Commissioner Letham asked for all in favor. All replied "aye", and the claims were approved as

presented.

#### **Budget Statement:**

Commissioner Letham asked for any comments or questions on the June Budget Statement presented.

Commissioner Wagener asked about changing the format of the budget statement to reflect not only the tax revenue history, but to incorporate the patient revenue as well. Chief Campbell and Monica Hoth will work to show an additional area where patient revenue and any wildland revenue could be displayed as well.

Discussion continued on the patient revenue reporting that is about to have an entire year of collection on it.

Commissioner Golden made a motion to approve the April Budget Statement as presented. Commissioner Wagener seconded the motion.

Commissioner Letham asked for all in favor. All replied "aye", and the Budget Statements were approved as presented.

## Collective Bargaining Agreement (CBA) Renewal:

Local 4667 President, Adam Fletcher and Vice President, Nathan Brown and Treasurer Rebecca Parkinson, presented Commissioners with their full proposal packet (included in the official minutes) for consideration. They presented the following for consideration:

- 1. COLA
- 2. Medic Pay
- 3. Safe Staffing
- 4. Year in Rank Pay
- 5. Physicals
- 6. PTO Scheduling
- 7. 40 hour week pay scale for Wildland Assignments and Light Duty
- 8. 24 hours of PTO vs. 48 before utilizing Long Term Sick

Discussion on each item presented for consideration, was discussed between Local representation, Chief Campbell and the Fire Commissioners. It was decided that Fire Commissioners would consider what was presented today and meet again in a working meeting July 17, 2017 @ 1500 hours for continued discussions. Chief Campbell will present a working budget for that meeting as requested by Commissioner Golden. Local 4667 will also give a red line version of their CBA for that meeting, which outlines the requests made in today's presentation.

# Proposal to restructure Organization/BC Model:

Chief Campbell continued the discussion on moving to the Battalion Chief model for organization/structure change to the Fire District. In an effort to save on costs, he discussed changing from having a Deputy Chief of Operations, to having just the Fire Chief and one Deputy Chief, with 3 Battalion Chief's. The cost to do this, he explained will need to be finalized in the CBA (which Battalion Chief's will be included in) and budget that is currently before the Commissioners. He has tentatively set the pay scale for the Battalion Chief's to \$2/hour more than Captains currently make. His proposed budgets will show this.

Commissioner Wagener made a motion to accept the reorganization with the Battalion Chief's pending the final budget figures.

Commissioner Golden seconded the motion.

Commissioner Letham asked for all in favor. All replied "aye".

# **Department Policy on 2017 Wildland Fire Deployment:**

Chief Campbell was asked to provide a policy for the 2017 Wildland Fire Deployments. He presented this to Commissioners for final approval. A Copy of this is included in the official minutes. Commissioner Wagener asked only that an additional sentence be added, stated no deployments will happen in or around the Eclipse in August.

## Chief's Report:

#### **Operations**

Chief Campbell reported we have had 2 requests to send firefighters to the Brianhead fire, and that he did not send anyone because we have not had the time to pressure check the truck yet. Grant Durtschi needs to purchase a gauge in order to test the volume and pressure. This equipment, Commissioners decided should remain in the possession of the Fire District for his use when apparatus require testing.

Chief Campbell also reported that Commissioners had asked him to provide a letter to Teton Valley Hospital, regarding the "Courtesy Rides" for patients from that facility. He presented that letter to Commissioners, and a copy is included in the official minutes. Discussion continued on this topic between Commissioners and Chief Campbell. All three Commissioners signed the letter to TVH and Chief Campbell will deliver the letter and give them the information regarding "Courtesy Rides" in writing as they requested. Chief Campbell will also discuss the ongoing radio sponsorship issue while visiting with them to resolve the issue. The radios will be needed for the Eclipse, so Chief reported he was hopeful it would go well.

Chief Campbell also reported that the new ambulance is now here at the Driggs Station. It will need graphics and last details before being put into service. Commissioner Wagener asked that we put something in the paper about the new ambulance. Chief will work to get this accomplished.

#### Prevention - Div. Chief Giles

Chief Giles reported to Commissioners on the residential and commercial permits he is receiving from the County. Discussion continued on projects currently in the works around the County.

He let Commissioners know about the discussion happening around "Living with Fire" that is being sponsored by the Forest Service. It is centered on learning from the history of fire in our valley and the prevention/restoration projects happening. They will meet at the top of Pine Creek Pass on July 15<sup>th</sup> at 2pm.

He also let Commissioners know about a grant approval for fuels reduction work. More information coming about that grant, but it is a great opportunity.

### **Training – Div. Chief Wisby**

Chief Wisby reported to Commissioners the ongoing training happening around the burn house that Fire District gained use of through a donation from the homeowner.

ARFF Training is schedule to begin shortly after wrapping up the burn house.

New EMT's are going through their final testing. When complete, we will have an additional 5 Reserve Firefighters with EMT certification.

### **Monica Hoth**

Monica reported to Commissioners that we received a letter from Blue Cross of Idaho this week, stating we will be allowed to keep our grand mothered plan with them through 2018. This letter also stated that there will be another rate adjustment to the plan effective January 1<sup>st</sup>. We do not yet know what that rate increase will be, but she reported that both her and Chief Campbell will be working with our broker to plan for that as best as we can. We are still pursuing the option to have our plan renew 10/1/18 so that we aren't negotiating rates for health coverage with everyone else on January 1<sup>st</sup> which can make it difficult. Again, our broker will assist in this, to ensure we have the best placement for our health care cost and coverage.

Monica also reported on the call she received from the City of Tetonia in regards to our water rate increase taking effect. Commissioners were aware of the work going on in Tetonia, and accepted that the rate will increase for water use at the Tetonia Station.

Recess

Adjourn

Commissioner Wagener made a motion to adjourn the meeting.
Commissioner Letham seconded the motion.
Commissioner Letham asked for all in favor. All replied "aye", and the Board of Fire Commissioners adjourned at 1637 hours.

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