



Teton County Fire Protection District

P.O. Box 474
911 N. Hwy 33
Driggs, ID 83422

Board of Fire Commissioners

Scott Golden, District 1

Jason Letham, Chair-District 2

Kent Wagener, District 3

Monica Hoth, Secretary/Clerk

Monday July 24th, 2016

Attendance District Commissioners: Jason Letham, Scott Golden & Kent Wagener

Interim Commissioners:

District Legal Counsel:

District Public Relations:

Fire Chief: Bret Campbell

Division Chief-Prevention:

Division Chief-EMS:

Division Chief-Training:

Shift Captains:

Driver/Operators:

Firefighters:

Board Secretary: Monica Hoth

Local 4667: Adam Fletcher & Nathan Brown

Public:

Welcome @ 1510 hours

Commissioner Letham welcomed everyone to the meeting.

Collective Bargaining Agreement (CBA) Renewal:

Commissioners, along with Local 4667 representatives and Chief Campbell discussed each of the items under consideration in the Collective Bargaining Agreement (CBA). Edits and suggestions from the July 17th meetings were used to further discuss each topic at today's meeting.

Items further discussed today by Local 4667 and Fire Commissioners were:

1. COLA
2. Medic Pay
3. Safe Staffing
4. Year in Rank Pay
5. Physicals

6. **PTO Scheduling**
7. **40 hour week pay scale for Wildland Assignments and Light Duty**
8. **24 hours of PTO vs. 48 before utilizing Long Term Sick**
9. **Step-up pay, Article 30, page 22**
10. **Personnel reduction, Article 11, page 9**

Items affecting the proposed budget up for approval on August 14th, were discussed to conclusion at the end of the meeting. It was agreed that the base wage increase for year one would be 1.25%, and would be based on COLA for the 2nd and 3rd year of the CBA, (Article 19, page 16 Wages & Compensation). It was further agreed to amend the Paramedic Certification Pay, (Article 19, page 17, section four) to receive an additional 10% of the senior firefighter's base pay for those with EMT-P licensure. These were done in order to have a proposed budget for the August 14th Budget Hearing meeting. The remaining items will be discussed in the next meeting, schedule for August 14th, after the public budget hearing concludes.

Recess

Adjourn

Commissioner Wagener made a motion to adjourn the meeting.

Commissioner Golden seconded the motion.

Commissioner Letham asked for all in favor. All replied "aye", and the Board of Fire Commissioners adjourned at 1720 hours.

FIRE DISTRICT