



# Teton County Fire Protection District

P.O. Box 474  
911 N. Hwy 33  
Driggs, ID 83422

Friday July 10<sup>th</sup>, 2020 – Driggs Fire Station as well as Teleconferenced via Zoom

## In Attendance:

Jason Letham, Fire Commissioner / Board Chair  
Scott Golden, Fire Commissioner  
Bob Foster, Fire Commissioner  
Bret Campbell, Fire Chief  
Earle Giles III, Deputy Fire Chief/Fire Marshal  
Ed Schauster, Deputy Fire Chief/Administration  
Tate Hoyle, Battalion Chief/Logistics  
Charis Schreiber & Rebecca Parkinson, Local 4667  
Aaron Stiny and Mike Wright – on duty  
Bart Birch, Legal Counsel  
Monica Hoth, Board Secretary

*On March 13, Governor Brad Little issued a proclamation ([attached](#)) declaring a state of emergency in the State of Idaho due to the occurrence and imminent threat to public health and safety arising from the effects of the 2019 novel coronavirus (COVID-19). For the duration of the emergency declaration related to COVID-19, the Governor has suspended the portion of the Open Meetings Law that requires public agencies to have at least one member of the library board or the library director physically present at the meeting location designated in the meeting notice. All other requirements of the Open Meetings Law remain in place, including providing the public with the ability to attend public meetings by telecommunication devices.*

## Collective Bargaining Agreement (CBA) renewal:

Local President, Charis Schreiber began the meeting discussing the 3 pages submitted by Commissioner Foster titled, “FY 2021 – Draft Proposals for Commissioner Discussion 7/10/20”. She wanted to hear from the other Fire Commissioners. Commissioner Letham expressed interest in finishing wages first as the budget is due soon. He also added he was still for adjusted option 4 with 3% COLA for the other years in contract.

Local 4667 representation left the meeting to discuss and returned and discussed changing the percentages of certain positions listed in the adjusted option 4 and 5. Commissioners asked them to take back to the body for consideration:

1. 4-year contract
2. Adjusted option #4 with 3% COLA in year 2, 3 & 4 or
3. Adjusted option #5 with 2.5% COLA in year 2, 3 & 4

Commissioner Foster used his “FY 2021 – Draft...” to guide the remainder of the meetings topics yet to be decided on. They included:

- Approval of Job Descriptions
- Paid Time Off (PTO) and Long-Term Sick (LTS) accrual rates
- Adding “first full pay period that includes 10/1” to the language of article 19
- Pay increase for call-back

Fire Commissioners have set Tuesday, July 17<sup>th</sup> at 1:00 PM as the next meeting to continue renewal discussion.

**Recess**

**Adjourn**

**Commissioner Letham made a motion to adjourn at 1556 hours  
Commissioner Golden seconded the motion and the Board of Fire Commissioners was adjourned.**

