



# Teton County Fire Protection District

P.O. Box 474  
911 N. Hwy 33  
Driggs, ID 83422

Friday June 19<sup>th</sup>, 2020 – Driggs Fire Station as well as Teleconferenced via Zoom

## In Attendance:

Jason Letham, Fire Commissioner / Board Chair  
Scott Golden, Fire Commissioner  
Bob Foster, Fire Commissioner  
Bret Campbell, Fire Chief  
Earle Giles III, Deputy Fire Chief/Fire Marshal  
Ed Schauster, Deputy Fire Chief  
Monica Hoth, Board Secretary  
Charis Schreiber, Local 4667  
Rebecca Parkinson, Local 4667  
Corey Gittus, Local 4667 – via Zoom  
Tim Ruhrup, Off-duty Captain  
Bart Birch, Legal Counsel  
Wright, Stiny & Plennes (off duty firefighters) via Zoom

***On March 13, Governor Brad Little issued a proclamation ([attached](#)) declaring a state of emergency in the State of Idaho due to the occurrence and imminent threat to public health and safety arising from the effects of the 2019 novel coronavirus (COVID-19). For the duration of the emergency declaration related to COVID-19, the Governor has suspended the portion of the Open Meetings Law that requires public agencies to have at least one member of the library board or the library director physically present at the meeting location designated in the meeting notice. All other requirements of the Open Meetings Law remain in place, including providing the public with the ability to attend public meetings by telecommunication devices.***

## **Meeting began @ 1013 hours**

### **Collective Bargaining Agreement (CBA) renewal:**

Local 4667, Charis Schreiber, began the meeting by reiterating they have not finished discussion on Workers Compensation and she still intends to take the topic to the body for discussion before bringing back up with Commissioners. Also discussed working with Admin on the rewording of Articles so that nobody is duplicating work.

Tim Ruhrup presented Fire Commissioners with the wage spreadsheet from the June 11<sup>th</sup> meeting. Discussed the wages vs cola calculations included in that spreadsheet.

Chief Campbell discussed his desire to first fix the issue with wage gap between positions before deciding on any increases. He discussed the draft budget he has previously provided and how that information reflects the changes he prefers be fixed first.

It was decided that more time between Local 4667 Executive Board and Administration would clarify better for Commissioners the language of Articles for them to ultimately consider.

Other topics discussed in the fourth meeting to renew the Collective Bargaining Agreement included:

- Commissioner Fosters research of the reporting already known for what Idaho Firefighters make, on average, and how those numbers can differ from agency to agency.
- Ideas discussed for how long the contract would be valid.
- Clarification on what parts of the Workers Comp process are needing review and changes.
- Discussion on cost of housing here vs other parts of the state and how other departments are struggling with this topic also.

Fire Commissioners have set Tuesday, June 30<sup>th</sup> at 4:30pm as the next meeting to continue renewal discussion.

**Recess**

**Adjourn**

**Commissioner Letham made a motion to adjourn at 1310 hours.**

**Commissioner Golden seconded the motion.**

**Commissioner Letham asked for all in favor. All replied "aye", and the Board of Fire Commissioners was adjourned.**