



Teton County Fire Protection District

P.O. Box 474
911 N. Hwy 33
Driggs, ID 83422

Thursday June 11th, 2020 – Driggs Fire Station as well as Teleconferenced via Zoom

In Attendance:

Jason Letham, Fire Commissioner / Board Chair
Scott Golden, Fire Commissioner
Bob Foster, Fire Commissioner
Bret Campbell, Fire Chief
Earle Giles III, Deputy Fire Chief/Fire Marshal
Ed Schauster, Deputy Fire Chief
Monica Hoth, Board Secretary
Charis Schreiber, Local 4667
Rebecca Parkinson, Local 4667
Corey Gittus, Local 4667 – via Zoom
Tim Ruhrup, Off-duty Captain
Chris Plennes, On-duty Captain
Bart Birch, Legal Counsel

On March 13, Governor Brad Little issued a proclamation ([attached](#)) declaring a state of emergency in the State of Idaho due to the occurrence and imminent threat to public health and safety arising from the effects of the 2019 novel coronavirus (COVID-19). For the duration of the emergency declaration related to COVID-19, the Governor has suspended the portion of the Open Meetings Law that requires public agencies to have at least one member of the library board or the library director physically present at the meeting location designated in the meeting notice. All other requirements of the Open Meetings Law remain in place, including providing the public with the ability to attend public meetings by telecommunication devices.

Meeting began @ 1537 hours

Collective Bargaining Agreement (CBA) renewal:

Local 4667, Charis Schreiber, began the meeting by distributing a wage scenario spreadsheet to Fire Commissioners. Local 4667, Rebecca Parkinson, distributed new Articles language to consider. Schreiber then recapped the PTO/LTS discussion from the last meeting on June 2nd.

Chief Campbell presented re-written Article 14 (Staffing), 16 (Leave), 19 (Wages and Compensation Section One: Pay Scale), 31 (Safety & Welfare Program), and Sick/Injury Leave.

Fire Commissioners, Chief Campbell, Deputy Fire Chief's, and Local 4667 members discussed several topics at their third meeting to renew the Collective Bargaining Agreement. Items discussed included:

- Increasing the 1st-year accrual rate for PTO from 3.98 to 4.98. As well as adding 24 hours of PTO and 24 hours of LTS to any new hires PTO “bank” to cover them better in their probationary year.
- Article 14 to read, “District Qualified” to those able to provide the minimum staff levels.
- Language to clarify when the first full pay period after October 1st rate increases take effect.
- Minimum number of hours someone could be paid to “step-up”.
- Language change in Article 31 for all decision-making powers regarding recommendations of the Safety and Welfare committee to Fire Chief (Management) discretion via budgeting.
- Updating the section later in Article 31 to reflect the maintaining, rather than establishing, of physicals for firefighters annually.
- Workers Compensation changes after LTS stops.
- Temporary Full-Time employees in the case of long-term workers compensation absence.

Chief’s Report:

Fire Chief

Fire Commissioner Golden asked Chief Campbell about the status of Fire District participation in the Teton 4th of July Parade recently announced. Discussion began and it was ultimately decided not to participate out of an abundance of caution considering the recent COVID-19 pandemic.

Recess

Adjourn

Commissioner Foster made a motion to adjourn at 1921 hours.

Commissioner Letham seconded the motion.

Commissioner Letham asked for all in favor. All replied “aye”, and the Board of Fire Commissioners was adjourned.