



Teton County Fire Protection District

P.O. Box 474
911 N. Hwy 33
Driggs, ID 83422

Friday July 17th, 2020 – Driggs Fire Station as well as Teleconferenced via Zoom

In Attendance:

Jason Letham, Fire Commissioner / Board Chair
Bob Foster, Fire Commissioner
Bret Campbell, Fire Chief
Earle Giles III, Deputy Fire Chief/Fire Marshal
Ed Schauster, Deputy Fire Chief/Administration
Tate Hoyle, Battalion Chief/Logistics
Charis Schreiber & Rebecca Parkinson, Local 4667
Aaron Stiny and Mike Wright – on duty
Bart Birch, Legal Counsel
Monica Hoth, Board Secretary

On March 13, Governor Brad Little issued a proclamation ([attached](#)) declaring a state of emergency in the State of Idaho due to the occurrence and imminent threat to public health and safety arising from the effects of the 2019 novel coronavirus (COVID-19). For the duration of the emergency declaration related to COVID-19, the Governor has suspended the portion of the Open Meetings Law that requires public agencies to have at least one member of the library board or the library director physically present at the meeting location designated in the meeting notice. All other requirements of the Open Meetings Law remain in place, including providing the public with the ability to attend public meetings by telecommunication devices.

Collective Bargaining Agreement (CBA) renewal:

Executive Session

**Commissioner Foster made a motion to enter executive session per IC 74-206A (1) (a) and (b)
Commissioner Letham Seconded the motion.**

Roll Call:

Jason Letham, aye
Bob Foster, aye

The board moved into Executive session at 1309 hours
The board came out of Executive session at 1402 hours

Commissioners Letham began by asking the local 4667 Executive Board how the body felt about the offer made at the last meeting. They relayed that the response was mixed and began discussion on what did not work.

Local 4667 asked Fire Commissioners to consider the Adjusted draft 4 for FY 21 with a 2-year contract and COLA of 3% for the 2nd year. The body felt that would allow for a fix to the wage compression

issue, but also give them a chance to come back and readdress wages at the end of the 2-year contract. The details around the disability policy, specifically PTO/LTS accrual rates that support how that policy is used, was discussed next.

Executive Session

**Commissioner Foster made a motion to enter executive session per IC 74-206A (1) (a) and (b)
Commissioner Letham Seconded the motion.**

Roll Call:

Jason Letham, aye

Bob Foster, aye

The board moved into Executive session at 1447 hours

The board came out of Executive session at 1513 hours

Commissioner Letham restated the offer of using Draft 4 for FY20/21 and a 3% COLA for the 2nd year of the contract. He suggested that it be added to have a wage study done before the next contract renewal, the cost of which would be shared between the Local 4667 and the District. They also made no change to the Workers Compensation correction proposed. Discussion began on remaining items in the "FY 2021 – Draft..." that can be clarified. Those items included:

- #6 adjustment to PTO accrual schedule
- #7 would stand but add that new hires get the front loaded 48 hours of PTO
- #8 would stand as currently written

Executive Session

**Commissioner Foster made a motion to enter executive session per IC 74-206A (1) (a) and (b)
Commissioner Letham Seconded the motion.**

Roll Call:

Jason Letham, aye

Bob Foster, aye

The board moved into Executive session at 1604 hours

The board came out of Executive session at 1625 hours

Commissioner Letham, after caucusing with all three Fire Commissioners, relayed that the offer on Workers Comp would stand as currently presented. Local 4667, Rebecca Parkinson felt it would be hard to get the body to agree to the Workers Comp correction with the PTO schedule as it is presented. They will present back to the body.

Fire Commissioners have set Thursday July 23rd at 4:30 PM as the next meeting to continue renewal discussion.

**Recess
Adjourn**

Commissioner Letham made a motion to adjourn at 1646 hours

Commissioner Foster seconded the motion and the Board of Fire Commissioners was adjourned.