

## **Teton County Fire Protection District**

P.O. Box 474 911 N. Hwy 33 **Driggs, ID 83422** 

**Board of Fire Commissioners** Scott Golden, District 1 Jason Letham, Chair-District 2 **Kent Wagener, District 3** Monica Hoth, Secretary/Clerk

Monday July 17<sup>th</sup>, 2016

Attendance District Commissioners: Jason Letham, Scott Golden & Kent Wagener

Interim Commissioners: Jere Lemieux

**District Legal Counsel: District Public Relations:** Fire Chief: Bret Campbell **Division Chief-Prevention: Division Chief-EMS:** 

**Division Chief-Training:** 

**Shift Captains: Driver/Operators:** Firefighters:

**Board Secretary:** Monica Hoth

Local 4667: **Public:** 

Welcome @ 1506 hours

Commissioner Letham welcomed everyone to the meeting.

## Collective Bargaining Agreement (CBA) Renewal:

Commissioners went through the proposal from Local 4667 that was presented at the last meeting July 10th. Each item for consideration was discussed with edits and suggested alternatives. A red line version of the CBA was prepared with modifications from Fire Commissioners to the Local 4667 board for consideration at July 24th meeting.

Items identified by Local 4667 were:

- 1. COLA
- 2. Medic Pay
- 3. Safe Staffing
- 4. Year in Rank Pay
- 5. Physicals

- 6. PTO Scheduling
- 7. 40 hour week pay scale for Wildland Assignments and Light Duty
- 8. 24 hours of PTO vs. 48 before utilizing Long Term Sick

Fire Commissioners added two items for consideration, they are:

1. Step-up pay, Article 30, page 22

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2. Personnel reduction, Article 11, page 9

Commissioners reviewed a spreadsheet prepared by Chief Campbell, for health insurance costs/premiums. This had been requested by Commissioner Wagener and is attached to the official copy of these minutes.

Commissioners reviewed a spreadsheet showing Fire District revenue prepared by Chief Campbell. This had also been requested by Fire Commissioners and is attached to the official copy of these minutes.

Commissioner's last item for review were the wages proposed for FY 2017/18 for the Fire Chief, Division Chief and Administrative Assistant. Fire Commissioners discussed the proposed budget and approved those wages, pending final budget hearing on August 14<sup>th</sup>.

## **Recess**

## Adjourn

Commissioner Golden made a motion to adjourn the meeting.
Commissioner Letham seconded the motion.
Commissioner Letham asked for all in favor. All replied "aye", and the Board of Fire Commissioners adjourned at 1701 hours.