



Teton County Fire Protection District

P.O. Box 474
911 N. Hwy 33
Driggs, ID 83422

**Wednesday July 29th, 2020 – Driggs Fire Station as well as Teleconferenced via Zoom
In Attendance:**

Jason Letham, Fire Commissioner / Board Chair
Scott Golden, Fire Commissioners
Bob Foster, Fire Commissioner
Bret Campbell, Fire Chief
Jared Colson, Battalion Chief/EMS
Charis Schreiber & Rebecca Parkinson, Local 4667
Monica Hoth, Board Secretary

On March 13, Governor Brad Little issued a proclamation ([attached](#)) declaring a state of emergency in the State of Idaho due to the occurrence and imminent threat to public health and safety arising from the effects of the 2019 novel coronavirus (COVID-19). For the duration of the emergency declaration related to COVID-19, the Governor has suspended the portion of the Open Meetings Law that requires public agencies to have at least one member of the library board or the library director physically present at the meeting location designated in the meeting notice. All other requirements of the Open Meetings Law remain in place, including providing the public with the ability to attend public meetings by telecommunication devices.

Collective Bargaining Agreement (CBA) renewal:

Meeting began at 1634 hours. Local President, Charis Schreiber, began by letting Fire Commissioners know that the body has accepted the offer of 3% wage increase with a one-year contract. Commissioners and Chiefs will proceed on building the budget with this tentative agreement.

Charis began discussion on other small items to finish clarification on. Those items included:

- Clarification on the process to return to work after seeing the District Physician
- The District and Local will meet before October 1st to confirm rate increases
- Clarification on the increase to call-back pay
- Wildland R&R wording
- Clarification on working out of class – Minimum to be approved and emergencies that arise
- Discussed changes to Article 31: Safety and Welfare Program

Commissioner Foster discussed seeing a red-line version of the remaining items discussed and it was decided to take the next weeks for Management and the Local to get through those edits. The intention is to present those after the Public Budget Hearing in August. After Commissioners can review the red-line contract for a mutual agreement of the specific changes to be made.

Discussion began on wage study.

Executive Session

**Commissioner Foster made a motion to enter executive session per IC 74-206A (1) (a) and (b)
Commissioner Letham Seconded the motion.**

Roll Call:

Jason Letham, aye

Scott Golden, aye

Bob Foster, aye

The board moved into Executive session at 1736 hours

The board came out of Executive session at 1803 hours

Commissioner Letham explained that they would begin the process of producing a Request for Proposal (RFP) for a company to conduct the Fire District Wage study. The District will agree to pay for the entirety of that study and will not be forming a committee but rather will work to ensure the study be fully independent review that includes benefits. Chief Campbell stressed the importance of unbiased results. Charis discussed the Locals interest in being involved in which of the proposals ultimately gets chosen, and Fire Commissioners were fine with the Local viewing the proposals that get submitted but reiterated that they alone would make the final decision.

The final items which the Local wanted to discuss for clarification were:

- Mandatory 96-hour shifts when station assignments changed
- Job descriptions for the 3 Duty Chiefs (previously Battalion Chiefs) and if their classification excludes them from Local 4667 membership and ultimately part of the body they include in negotiations.

At this point it was understood that both parties have what they needed to draft a red line version of the contract. They will decide later a date to review and come to a tentative agreement.

Chiefs Report

Chief Campbell was brief in his update of current COVID-19 updates and the current Wildland deployments. He confirmed he did receive back the feasibility study and needs analysis from Headwaters Construction and will forward that document on to Fire Commissioners for their discussion in a later meeting.

**Recess
Adjourn**

Commissioner Letham made a motion to adjourn at 1904 hours

Commissioner Foster seconded the motion and the Board of Fire Commissioners was adjourned.